

# A YEAR OF GROWTH & GRATITUDE

ANNUAL REPORT 2024-2025



# ABOUT UNITED WAY

United Way Worldwide (UWW) is the leadership and support organization for a network of nearly 1,100+ community-based United Ways in various countries and territories. UWW works for health, education, and financial stability of every community in the world.

UWW seeks to improve lives by mobilizing the caring power of communities around the world to advance the common good. United Way Worldwide brings people together to build strong, equitable communities where everyone can thrive. As one of the world's largest privately funded charities, UWW serve 95% of U.S. communities and 37 countries and territories -- making life better for 48 million people every year. Through UWW, communities tackle tough challenges and work with private, public, and nonprofit partners to boost education, economic mobility, and health resources. UWW is the mission of choice for 1.5 million volunteers, 6.8 million donors, and 45,000 corporate partners in more than 1,100 communities worldwide. In its second century of service, UWW is building resilient, equitable communities across the globe.



# ABOUT UNITED WAY CHENNAI

United Way of Chennai (UWC) is a secular, not-for-profit, non-governmental organization established in 2010 as part of the global social movement called United Way Worldwide whose footprints are across and around the world. United Way of Chennai is known for its holistic and systematic interventions across the states of India

UWC envisions a world where all individuals and families achieve their human potential through education, income stability, and healthy lives. We commit to mobilizing the caring power of communities through sustainable and impactful interventions. UWC works with compassion and integrity towards inclusive and equitable solutions in education, health, livelihood, and environment. UWC's multi-faceted, value driven, partnerships is the bedrock of our successful, systematic and sustainable social interventions. We act as an extended CSR arm for companies to create socially responsible programs with innovative solutions thereby helping them achieve their CSR goals. We specialize in need identification, effective program designing and implementation, monitoring and evaluation, impact assessment, reporting, and employee engagement programs.



# CHAIRMAN'S NOTE

It is with immense gratitude and pride that I reflect on the past year at United Way of Chennai – a year that reaffirmed the power of community, collaboration, and collective action. We have remained steadfast in our commitment to creating meaningful and measurable impact across the lives of people we serve.

At United Way of Chennai, our approach is deeply rooted in understanding local needs, co-creating solutions with communities, and building long-term resilience through sustainable interventions. This year, we intensified our focus across our five key pillars – Health, Education, Environment, Livelihood, and Disaster Response.

We are proud to share that we:

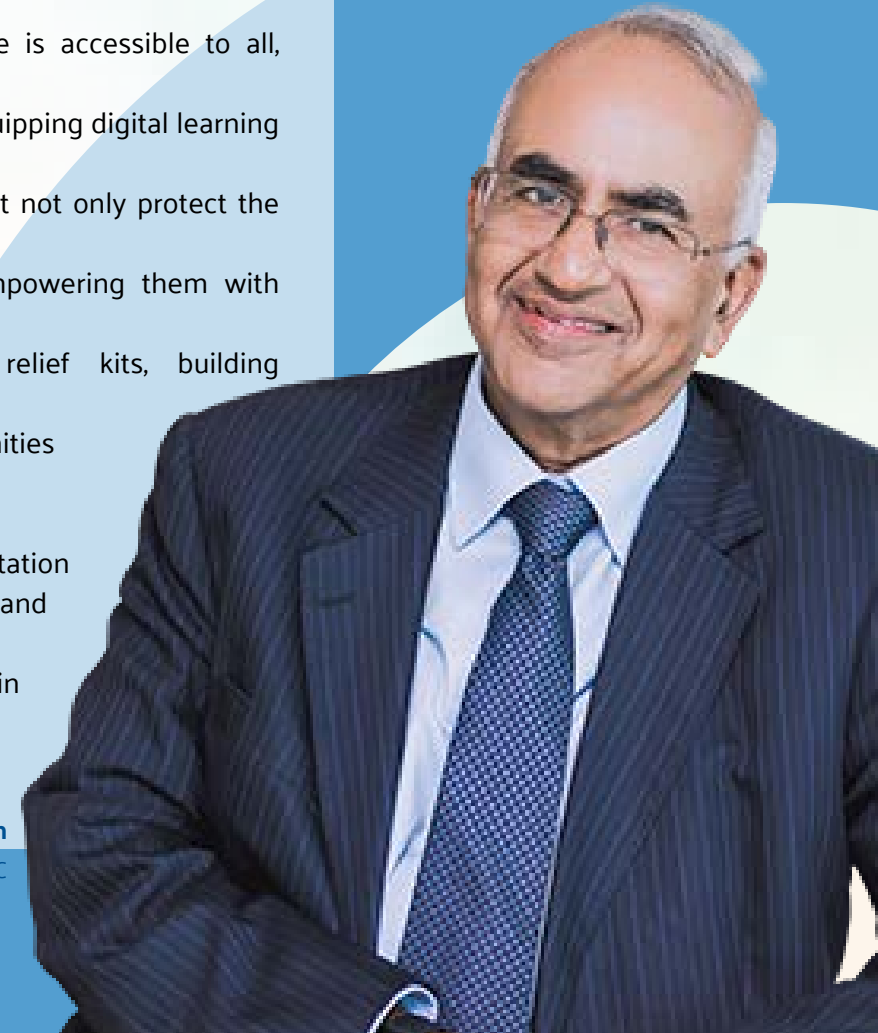
- Renovated and upgraded public health facilities to ensure that quality healthcare is accessible to all, especially in underserved rural and peri-urban regions.
- Strengthened learning environments by constructing and refurbishing classrooms, equipping digital learning tools, and supporting government schools in bridging learning gaps.
- Rejuvenated water bodies and implemented solid waste management solutions that not only protect the environment but also improve local livelihoods and public health outcomes.
- Facilitated skilling and livelihood programs, especially for women and youth, empowering them with employable skills and sustainable income opportunities.
- Responded swiftly during natural calamities and emergencies, providing relief kits, building community preparedness, and partnering with local bodies for long-term recovery.

These achievements are not just milestones – they are stories of dignity restored, opportunities created, and futures transformed. Behind each program lies the dedication of our team, the passion of our volunteers, the vision of our partners, and the trust of our communities.

I take this opportunity to thank our corporate partners, philanthropic supporters, implementation agencies, government stakeholders, and community champions. Your belief in our mission and your consistent support have been the cornerstone of our success. As we look ahead, our focus remains on driving scalable impact, strengthening local ecosystems, and being agile in responding to the evolving needs of society. We are committed to building a future that is inclusive, just, and compassionate – where every individual, regardless of their background, has the opportunity to thrive. Let us continue to Live United – because together, we can achieve more.

**Mahalingam Sethuraman**

Chairman, UWC



## CEO'S NOTE

Dear Friends and Supporters,

As we reflect on the progress of the past months, I am filled with immense gratitude and optimism. Our work at United Way Chennai, continues to grow in impact and reach, thanks to the unwavering support of Corporate Donors who share our vision for a more just, inclusive, and compassionate world.

This year, we have expanded our programs to reach more communities, launch new initiatives, respond to a crisis, etc. These successes remind us that change is possible when we come together with purpose and passion.

But our journey is far from over. The challenges we face require persistent effort, bold action, and deep collaboration. At United Way Chennai we are committed to listening closely to the communities we serve, learning from our partners, and adapting as we strive for long-term, sustainable solutions.

As we look ahead, I invite you to stay engaged—whether by volunteering, donating, spreading awareness, or simply staying informed. Together, we can continue to be a force for positive change. Thank you for believing in our mission and walking alongside us.

With gratitude

T. AJAY

CEO



# BOARD OF DIRECTORS



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# THE TEAM



**AJAY** CHIEF EXECUTIVE OFFICER



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**BALA** VICE PRESIDENT - PARTNERSHIPS



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**GLADYS** SENIOR MANAGER - PROGRAM & GOVERNMENT LIAISON



**ISHWARYA** DEPUTY MANAGER - PROGRAMS



**JENISHA** SENIOR ASSOCIATE - PROGRAMS



**LARSEN** SENIOR MANAGER - COMMUNICATIONS



**MANI** MANAGER - INFRASTRUCTURE



**MURALIDHAR** SENIOR ASSOCIATE - PROGRAMS



**ROSY** CHIEF OPERATING OFFICER



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**SARANYA** ASST MANAGER - FINANCE



**SUJITH** DEPUTY MANAGER - PROGRAMS



**SAI RAM** ASSOCIATE - PROGRAMS



**SHIRLEY** CONSULTANT - PARTNERSHIPS



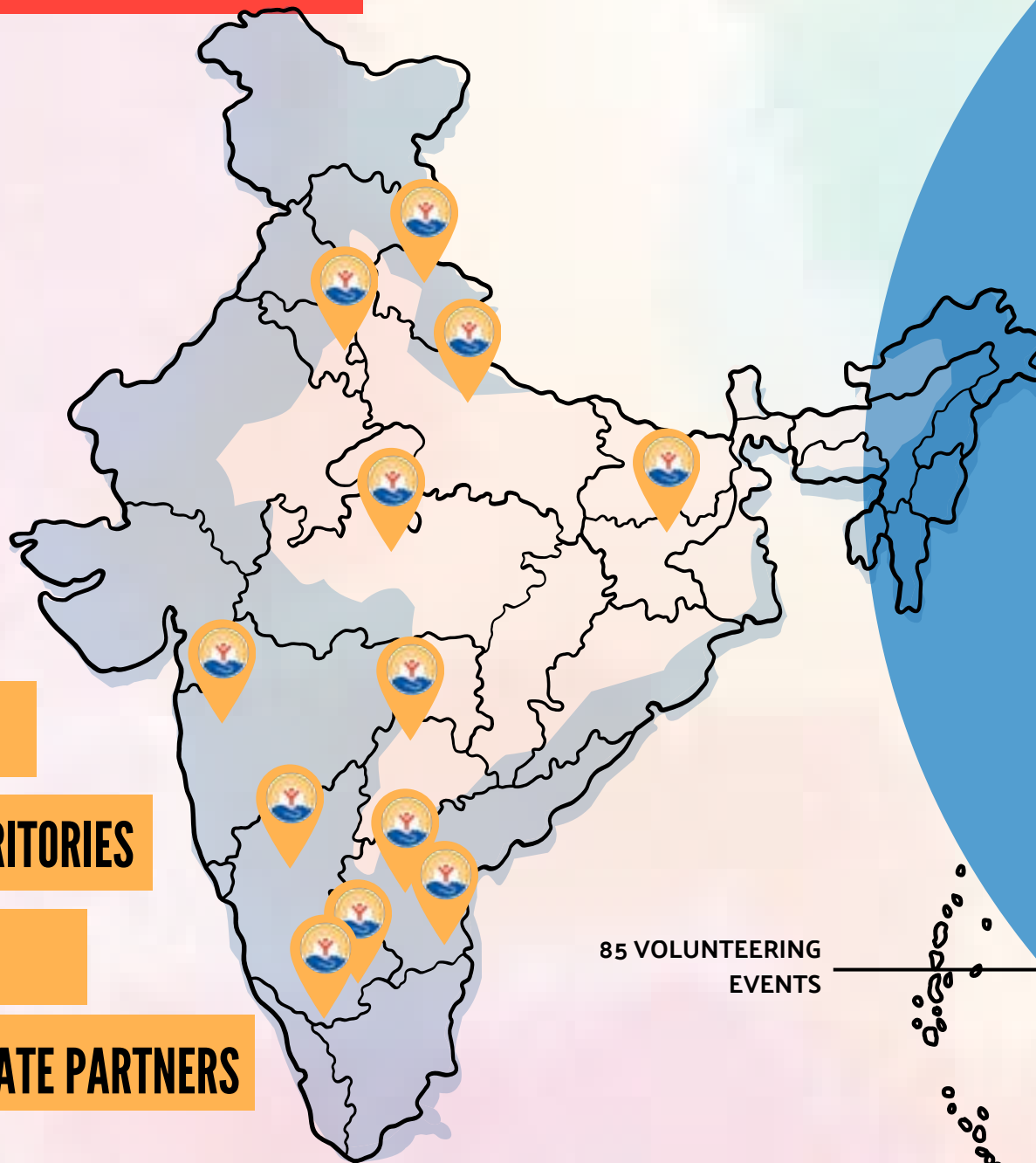
**VIDYA** ASST VICE PRESIDENT - HR



**YOGANAND** COORDINATOR - VOLUNTEERING

# IMPACT 2024 - 2025

7 DISASTER RESPONSE  
PROJECTS



10 STATES

2 UNION TERRITORIES

39 DISTRICTS

50+ CORPORATE PARTNERS

85 VOLUNTEERING  
EVENTS

**TOTAL PROJECTS FOR THE YEAR  
2024 -2025 - 127**

936049 INDIVIDUALS

401602 WOMEN

59970 PATIENTS BENEFITTED

59674 FAMILIES

22962 CHILDREN

19797 STUDENTS

4999 VOLUNTEERS

3432 NURTION KITS

2170 SAPLINGS PLANTED

315 DIFFERENTLY ABLED

222 MEDICAL CAMPS

148 SCHOLARSHIP

91 PUSH CARTS

82 TRANSPERSONS

81 TAILORING MACHINE

44 ANGANWADI CENTRES

39 SCHOOLS

28 COLLEGES

20 WET/FLOUR  
GRINDERS

8 HOSPITALS

14 HEALTH  
PROJECTS

08 LIVELIHOOD  
PROJECTS

01 ENVIRONMENT  
PROJECT

12 EDUCATION  
PROJECTS

# AAKKAM

**Project Aakkam is dedicated to creating safe, inclusive, and well-equipped learning environments in schools and Anganwadi centres. It strengthens infrastructure, introduces modern learning facilities, and supports students through scholarships to foster holistic education and personal growth.**

Project Aakkam, during 2024–2025, focused on enhancing the quality of education and learning environments by strengthening infrastructure and resources in schools, colleges, and Anganwadi centres across multiple districts.

Recognizing the critical role these institutions play in shaping the future of children, particularly in rural and underserved areas, the project implemented a range of targeted interventions to create safe, inclusive, and engaging spaces for learning.

Infrastructure upgrades included the refurbishment of **10 Anganwadi centres**, improvements in **14 schools** through the construction and renovation of classrooms, and the provision of separate toilets for boys and girls to promote hygiene and dignity. Facilities such as RO plants, kitchen gardens, and play areas were also supported to improve the health and overall well-being of students.

In addition, the project extended its impact to **15 colleges** and provided **148 scholarships**, ensuring financial support for continued education.

Collectively, these efforts have positively impacted the learning experience of **7,211 students**, equipping them with better facilities, modern educational tools, and a supportive environment to thrive academically and personally.





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No. 18

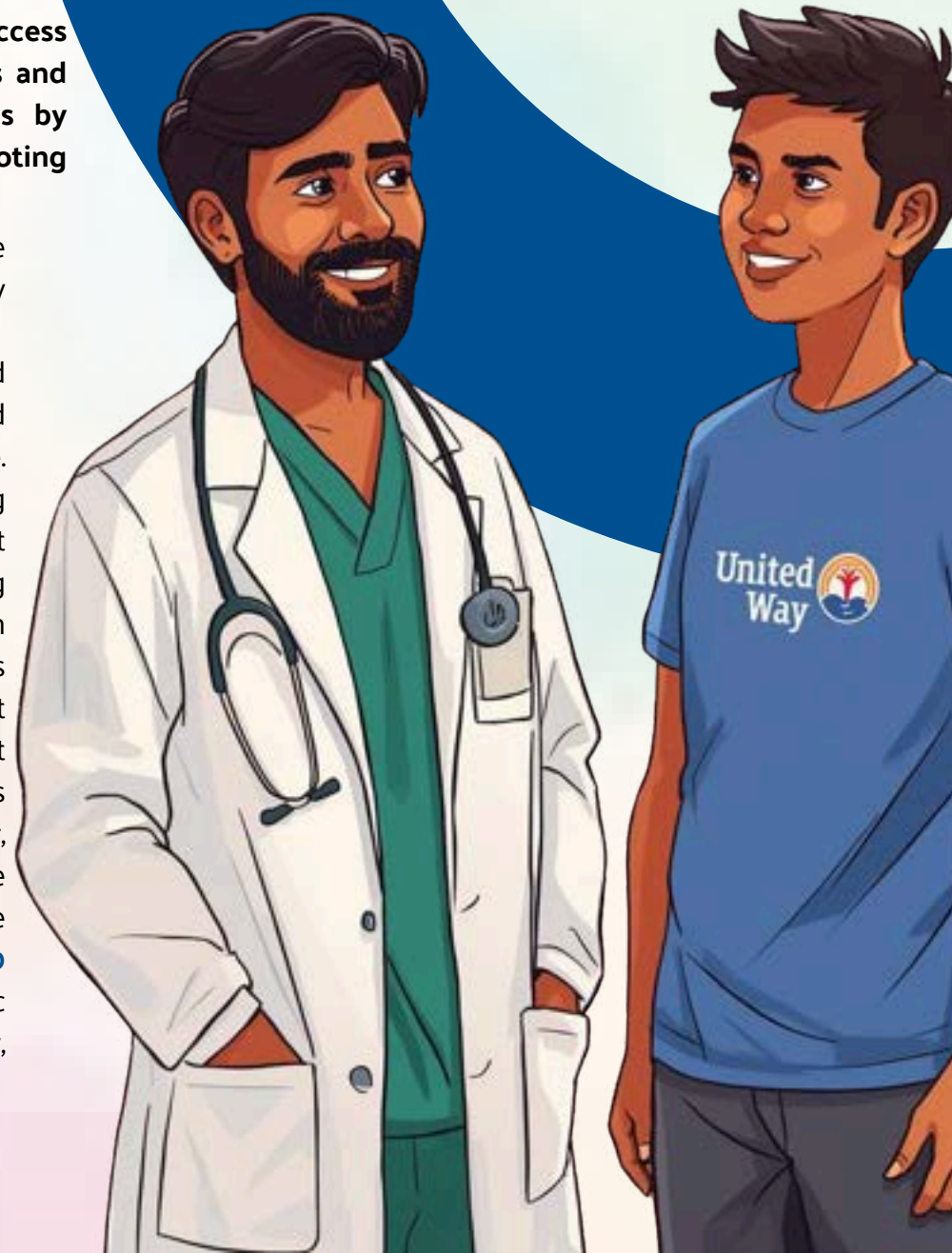


# NALAM

**Project Nalam is a dedicated health initiative focused on improving access to quality medical care through strengthened government hospitals and Primary Healthcare Centers. It addresses critical healthcare needs by enhancing infrastructure, providing essential equipment, and promoting preventive health practices for communities.**

Project Nalam, during 2024-2025, focused on enhancing healthcare access and quality by strengthening government hospitals and Primary Health Centres (PHCs) across **3 districts in two States**.

Recognizing the vital role these public health facilities play for rural and underserved communities, the project implemented a series of targeted interventions to improve infrastructure, resources, and preventive care. Medical equipment was provided to **7 government hospitals**, enabling timely and accurate diagnosis and treatment, thereby reducing patient waiting time and improving recovery outcomes. To ensure safe drinking water and prevent waterborne diseases, water purifiers were installed in **11 PHCs**, benefiting patients, attendants, and hospital staff. Nutritional kits were distributed to **1,300 individuals**, including children, pregnant women, and those with chronic health conditions, helping to boost immunity and address malnutrition. Alongside these efforts, health camps were organized to facilitate early disease detection and promote Water, Sanitation, and Hygiene (WaSH) practices, as well as menstrual hygiene awareness, fostering long-term community well-being. Collectively, these initiatives directly benefited **920186 individuals**, including **22,000 children** and **56,000 families**, while also strengthening the public healthcare system's capacity to serve communities with dignity, inclusivity, and efficiency.





# THULIR

**Project Thulir is focused on creating livelihood opportunities to enhance the lives of individuals. This initiative enables skill development and training for youth and women to help them set up small-scale business enterprises. We also provide training in enterprise management and financial literacy. Additionally, We focus on linking these enterprises with the market.**

Project Thulir (2024–2025) focused on empowering marginalized and vulnerable communities, particularly women, youth, transpersons, and persons with disabilities, through inclusive vocational skill development and livelihood promotion programs. Implemented in collaboration with grassroots partners, the initiative provided both basic and advanced trainings across multiple trades, including tailoring, aari and embroidery, beautician services, nursing, hotel management, driving, eco-friendly product making, and banana fibre-based enterprise development.

A special emphasis was placed on inclusivity, with dedicated training for young adults, physically challenged women through bunk shop initiatives, and driving skill programs for transpersons. These interventions not only enhanced employability but also enabled beneficiaries to access dignified livelihood opportunities, fostering self-reliance and entrepreneurship. Across all livelihood programs, **3,371 women, 408 men, 315 persons with disabilities**, and **82 transpersons** directly benefitted. Together, these efforts created pathways to sustainable income generation and long-term community empowerment.

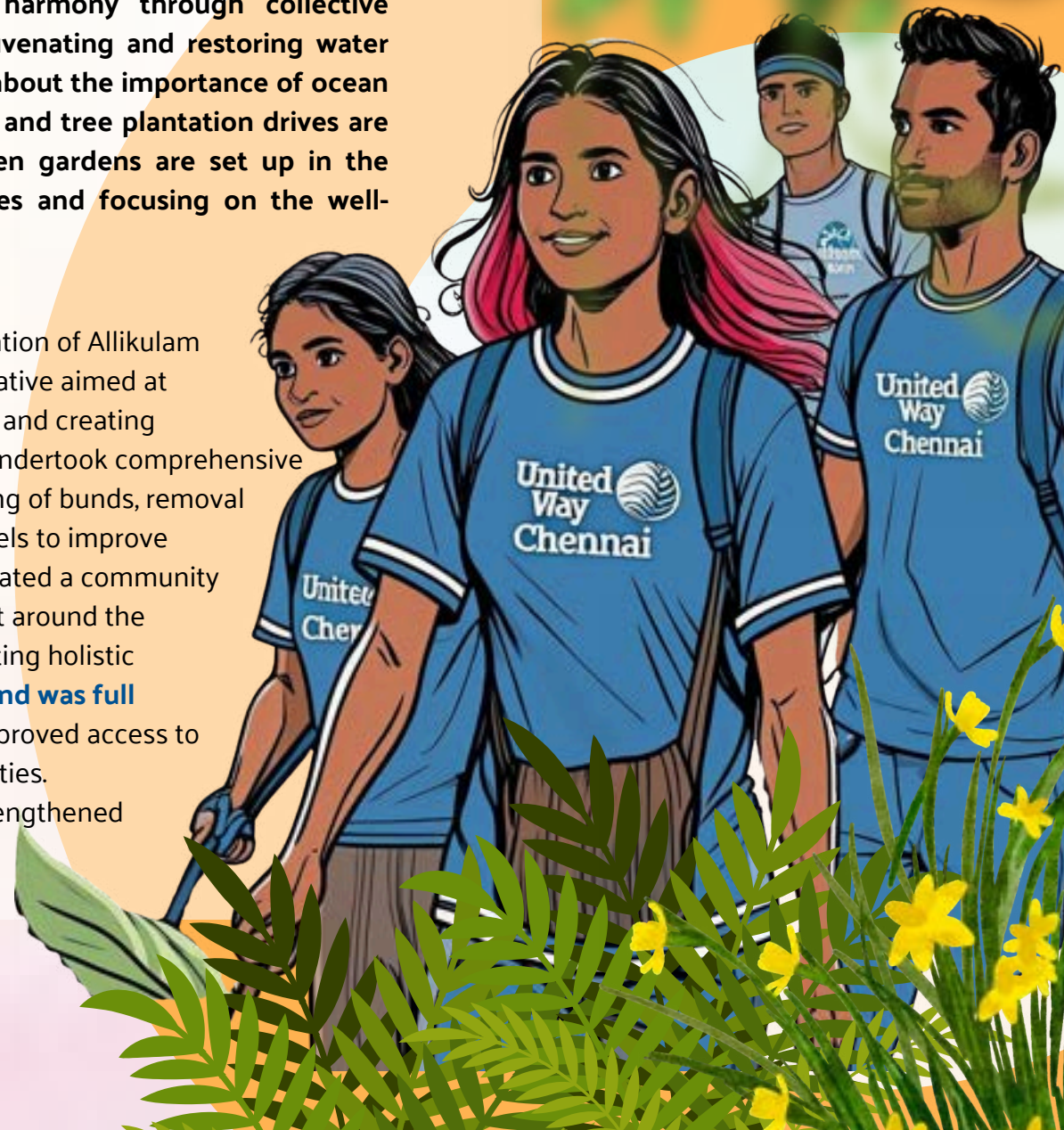




# VALAM

Project Valam is dedicated to preserving nature's harmony through collective environmental initiatives. The initiative focuses on rejuvenating and restoring water bodies such as ponds and lakes while raising awareness about the importance of ocean and water-body health. Miyawaki forests are established and tree plantation drives are taken up to promote afforestation. Additionally, kitchen gardens are set up in the Anganwadi Centres, fostering sustainable food practices and focusing on the well-being of children.

Project Valam - Phase 2 (2024-2025) focused on ecological restoration and community well-being through the rejuvenation of Allikulam Pond, a vital water body supporting local residents. The initiative aimed at improving water storage, enhancing groundwater recharge, and creating sustainable shared spaces for the community. The project undertook comprehensive pond restoration measures, including desilting, strengthening of bunds, removal of invasive shrubs, and installation of inlet and outlet channels to improve water flow. Beyond ecological restoration, the project integrated a community health and fitness component by setting up gym equipment around the rejuvenated pond, encouraging physical activity and promoting holistic well-being among residents. Through this intervention, **1 pond was full rejuvenated**, and **1,043 families** directly benefitted with improved access to clean water, a healthier environment, and recreational facilities. The program not only addressed water security but also strengthened community engagement and ownership, contributing to long-term environmental sustainability and quality of life.





# ARAM

**Aram focuses on creating volunteering opportunities for corporates and individuals, aiming to enhance the quality of leadership among volunteers through the first-hand experience they gain by serving the community.**

Project Aram (2024–2025) focused on fostering a culture of volunteerism by creating meaningful opportunities for corporates and individuals to engage with communities. The initiative emphasized leadership development through hands-on experiences, enabling volunteers to contribute their time, skills, and creativity toward social impact while also enhancing their personal growth.

Aram organized diverse activities that combined service, sustainability, and creativity, including

Craft-a-Thought, Paint-a-Thon, Life skill sessions, tree plantation drives, Cloth bag painting, Newspaper bag making, Audiobook recording, Book mark making, Birds nest making, Seed flag and Seed ball making, Herbal garden set up, Diya painting, and International Women's Day celebrations. These activities provided engaging avenues for corporate teams and individual volunteers to give back to society in innovative and impactful ways.

In total, **4,999 volunteers** participated across **85 activities in 5 cities**, contributing **18,974 volunteering hours**. The initiative was supported by **13 corporate partners**, and together volunteers planted **2,170 tree saplings**, strengthening environmental sustainability alongside community engagement. By combining creativity, environmental stewardship, and social responsibility, Project Aram continues to inspire a strong network of changemakers committed to collective growth and community development.





# KARAM

**Karam focuses on providing timely relief during disaster and crisis situation. Financial aid, dry ration kits and other necessary materials are provided during disasters and pandemics. Post disaster, rehabilitation support is also provided for most affected families.**

Project Karam (2024–2025) focused on disaster relief and rehabilitation, extending timely support to vulnerable communities affected by natural calamities and health challenges. Immediate relief interventions were carried out during the Wayanad landslide and the Michaung Cyclone in Cuddalore and Chennai, ensuring families received essential aid to rebuild their lives.

In Chennai, the program specifically supported street vendors whose livelihoods were disrupted by the cyclone. Assistance included the distribution of pushcarts, tailoring machines, wooden stools, umbrellas, flour grinders, and wet grinders, enabling affected families to restart their businesses and restore financial stability. Special attention was also given to women entrepreneurs, with **65 tailoring machines** and **10 embroidery machines** were provided to strengthen their income-generating opportunities. Alongside livelihood support, the project addressed nutritional needs by distributing **2,132 nutrition kits**, benefiting vulnerable groups including **545 TB patients**, **472 children**, and **34 anganwadi** children. In total, **1,337 families** and **85 women street vendors** directly benefitted from the interventions. By combining immediate disaster relief with long-term livelihood restoration and health-focused support, Project Karam played a vital role in helping communities recover with dignity and resilience.





Sugar  
2 kgs

Mustard  
100 grms

Rava  
1 kg

Chilli Powder  
100 grms

Fried Gram  
250 grms

Ragi Flour  
500 grms

Vermicelli  
500 grms

Salt  
1 kg

Urad Dal  
500 grms

Black Channa  
500 grms

Turmeric Powder  
100 grms

Atta  
2 kgs

Toor Dal  
500 grms

Cooking Oil  
1 Ltr

HOSPITAL

TAILORING

WELCOME TO UNITED WAY CHENNAI

MIYAWAKI FOREST

UNITED WAY CHENNAI PARK

BUNK SHOP

SCHOOL

SOLAR LAMP

UNITED WAY CHENNAI MEDICAL

UNITED WAY CHENNAI WOMEN TRAINING UNIT

UNITED WAY CHENNAI PUSH CART

UNITED WAY CHENNAI SCHOOL BUS

COMMUNITY POND

It's fun to volunteer with UWC right?





COMMUNITY  
WATER TANK

UNITED WAY CHENNAI  
ANGAWADI

BUNK SHOP

UNITED WAY  
Chennai AMBULANCE

UNITED WAY  
Chennai  
UNITED WAY CHENNAI  
DISASTER RELIEF KIT DISTRIBUTION

# DAY OF ACTION

In celebration of World Environment Day on June 5, we launched a month-long Day of Action campaign focused on promoting environmental sustainability, responsible waste management, and eco-conscious living. Conducted across corporate offices, schools, and colleges, the campaign brought together employees, students, and volunteers, with over **3,820 participants** contributing **45 hours** of service across **14 project sites**. The initiative aimed to create widespread awareness while inspiring practical, community-driven actions for the planet.

As part of the campaign, a structured e-waste collection drive was organized, through which more than **1 ton of e-waste** was responsibly collected and recycled in line with environmental standards. To complement this, awareness workshops were held for employees, highlighting the environmental impact of e-waste, safe recycling practices, and simple lifestyle changes to support sustainability at home and at workplace. Volunteers also engaged in hands-on eco-friendly activities such as cloth bag painting, seed paper bookmark making, paper basket making, and paper bag making, reinforcing messages on reducing plastic use through creativity. A key highlight was the eco-bricks activity, where volunteers created **18,000 eco-bricks** by tightly packing non-biodegradable waste into plastic bottles. These eco-bricks are now planned to be used in public school infrastructure, offering a practical and replicable solution to the challenge of single-use plastics.

Through these efforts, the campaign directly benefitted **8,640 individuals**, raised awareness on responsible waste management, and encouraged sustainable habits through experiential learning. By combining creativity, collaboration, and collective action, the Day of Action became a meaningful step towards building a sustainable future, fostering environmental responsibility, and planting the seeds of long-term change at the communities.





## MARKETS & ECONOMY

On March 4, 2025, United Way of Chennai hosted its flagship fundraising event, Markets & Economy 2025, at ITC Grand Chola, Chennai. With the theme “World in Transition: Implications for India’s Economy & Markets,” the evening brought together leading voices from business, finance, and technology alongside changemakers committed to social impact.

The program opened with reflections on UWC’s 2024 achievements, including recognition with the Global Sustainability Award by ARCCedtech and the Tamil Nadu Leadership Award by WorldCSR.com. Keynote speakers Mr. Neelkanth Mishra, Chief Economist at Axis Bank and member of the PM’s Economic Advisory Council, and Mr. Prashant Jain, legendary Fund Manager and Co-founder of 3P Investment Managers, offered deep insights into India’s macroeconomic outlook and the evolving equity landscape.

Engaging panel discussions, led by Mr. Gaurav Doshi of 360 ONE and Ms. Aarthi Sivanandh, Senior Partner at AZB & Partners, featured leaders such as Mr. Rakesh K. Singh of HDFC Bank and Mr. Sriram Raghavan of IBM Research. Together, they explored critical themes ranging from market risks and opportunities to the socio-economic implications of AI.

The evening concluded with the 360 Degree Awards, honoring outstanding contributors to community-driven change. More than just an economic symposium, Markets & Economy 2025 was a celebration of resilience, collaboration, and innovation—reaffirming United Way of Chennai’s mission to build stronger, sustainable communities while shaping the future together.



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UNITED WAY  
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# PODCAST

The United Way of Chennai Podcast Series (2024-2025) created a platform for thought leaders, changemakers, and experts to share transformative ideas on sustainability, social impact, and community well-being. Each episode brought unique perspectives that blended knowledge with lived experience, inspiring listeners to engage in meaningful dialogue and action.

The series featured Dr. Padmini Ram, Founding Director of Urban Ethnographers, Bangalore, who spoke on “Empowering Social Enterprises – Building Sustainable Business Models,” offering insights into creating lasting impact through socially responsible businesses. Ms. Sharon Weir, Co-Founder of 4th Wheel Social Impact, Mumbai, led a thought-provoking session on “Mastering Impact Assessments – Insights from Development Experts,” highlighting tools and frameworks to measure and scale social change effectively.

From the lens of sustainability, Mr. Akash Ratan Gupta, an expert in waste management and Extended Producer Responsibility (EPR), explored “Transforming Waste into Value: The Future of Sustainable Waste Management,” with practical insights on plastic waste, alternate fuels, and raw materials. The series also shed light on personal resilience, as Ms. Neerja Malik, cancer counsellor, author, and international speaker, shared “Another Chapter of Redefining Cancer – Stories of Hope and Healing,” inspiring listeners with journeys of courage and recovery.

The podcast concluded with a powerful conversation on environment and community with Mr. Arun Krishnamurthy, Founder of the Environmentalist Foundation of India (E.F.I.), in an episode titled “The Future We Build Together,” which emphasized the urgent need for collective environmental action.



**OUT OF THE BOX TALKS**  
FROM UNITED WAY OF CHENNAI

**Mastering Impact Insights from Development**

FEATURING  
**SHARON WEIR**  
CO-FOUNDER - 4TH WHEEL SOCIAL

HOST  
**P. PASUPATHI**  
MANAGER - IMPACT ASSESSMENT, UWC



**UNITED WAY**  
Chennai

**OUT OF THE BOX TALKS**  
FROM UNITED WAY OF CHENNAI

SEASON #1 | EPISODE 1

**Transforming Waste into Value: The Future of Sustainable Waste Management**

Featuring  
**AKASH RATAN GUPTA**  
SUSTAINABILITY WASTE MANAGEMENT | PLASTIC WASTE | EPP | ALTERNATE FUEL AND RAW MATERIALS

HOST  
**ABHINAYA**  
ASSOCIATE - PARTNERSHIPS, UWC

**UNITED WAY**  
Chennai

**OUT OF THE BOX TALKS**  
FROM UNITED WAY OF CHENNAI

SEASON #1 | EPISODE 2

**TRANSFORMING WASTE INTO VALUE: THE FUTURE OF SUSTAINABLE WASTE MANAGEMENT**

FEATURING  
**DR. PADMINI RAM,**  
FOUNDING DIRECTOR, URBAN ETHNOGRAPHERS, BANGALORE

HOST  
**P. DHAYANITHI**  
SENIOR PROGRAM MANAGER, UWC

**UNITED WAY**  
Chennai

**Out of the box talk**  
FROM UNITED WAY OF CHENNAI

SEASON #1 | EPISODE 3

**Environment & Community: The Future We Build Together**

Featuring  
**ARUN KRISHNAMURTHY**  
FOUNDER  
ENVIRONMENTALIST FOUNDATION OF INDIA, E.F.I.

HOST  
**ASHAN A H**  
IN ASSOCIATION - PARTNERSHIPS, UWC

**UNITED WAY**  
Chennai

**OUT OF THE BOX TALKS**  
FROM UNITED WAY OF CHENNAI

SEASON #1 | EPISODE 4

**Another Chapter of redefining care - Stories of Hope and Healing**

Featuring  
**NEERIA MALIK**  
CAREER COUNSELOR, AUTHOR AND INTERNATIONAL SPEAKER

HOST  
**IRENSHA VIOLET**  
COORDINATOR - PARTNERSHIPS, UWC

# OPEN BOOK

The Open Book Series (2024-2025) at United Way of Chennai was designed to nurture a culture of continuous learning, collaboration, and professional growth among employees. Held every month, these interactive sessions brought in external experts who shared their knowledge and experiences, giving the UWC team fresh perspectives to enhance their skills and strengthen their contributions to the organization's mission.

This year's sessions covered a wide range of critical themes. An official from NSNOP conducted an in-depth session on "Foundation, Operations, CSR Funding, and Collaborative Efforts with UWC for Advancing SDG Goals," equipping the team with valuable insights into strengthening development partnerships.

Ms. Reena Elizabeth, Manager - Programs (Healthcare) at Cognizant Foundation India, led a thought-provoking discussion on "Aligning CSR Strategies with NGO Execution Models," highlighting the importance of synergy between funders and implementers. Adding an entrepreneurial lens,

Ms. Ann Anra, Founder of Wasted 360 Solutions, shared her expertise on environmental entrepreneurship, inspiring innovative thinking in sustainability. Through these monthly exchanges, the Open Book sessions have become a platform for UWC employees to expand knowledge, refine skills, and stay attuned to emerging trends in the development sector. By bridging external expertise with internal capacity-building, the series continues to empower individuals and strengthen UWC's ability to drive meaningful community impact.





# AWARDS

We are proud to share that United Way of Chennai (UWC) has been honored with two prestigious recognitions for our unwavering commitment to social good and sustainable development.

**Global Sustainability Awards 2024 (Gold Category)** – Recognized for our dedicated efforts in advancing SDG 8, promoting inclusive and sustainable economic growth, productive employment, and decent livelihoods for all.

**Tamil Nadu Leadership Awards 2024** – Presented by World CSR Day on December 5, 2024, at the Taj Club House, Chennai, for our Outstanding Contribution to Social Consciousness.

These recognitions celebrate the collective spirit of our team, partners, and communities who make our mission possible. At UWC, every milestone is a reminder that sustainable change is built through collaboration, compassion, and a shared vision for a better tomorrow.





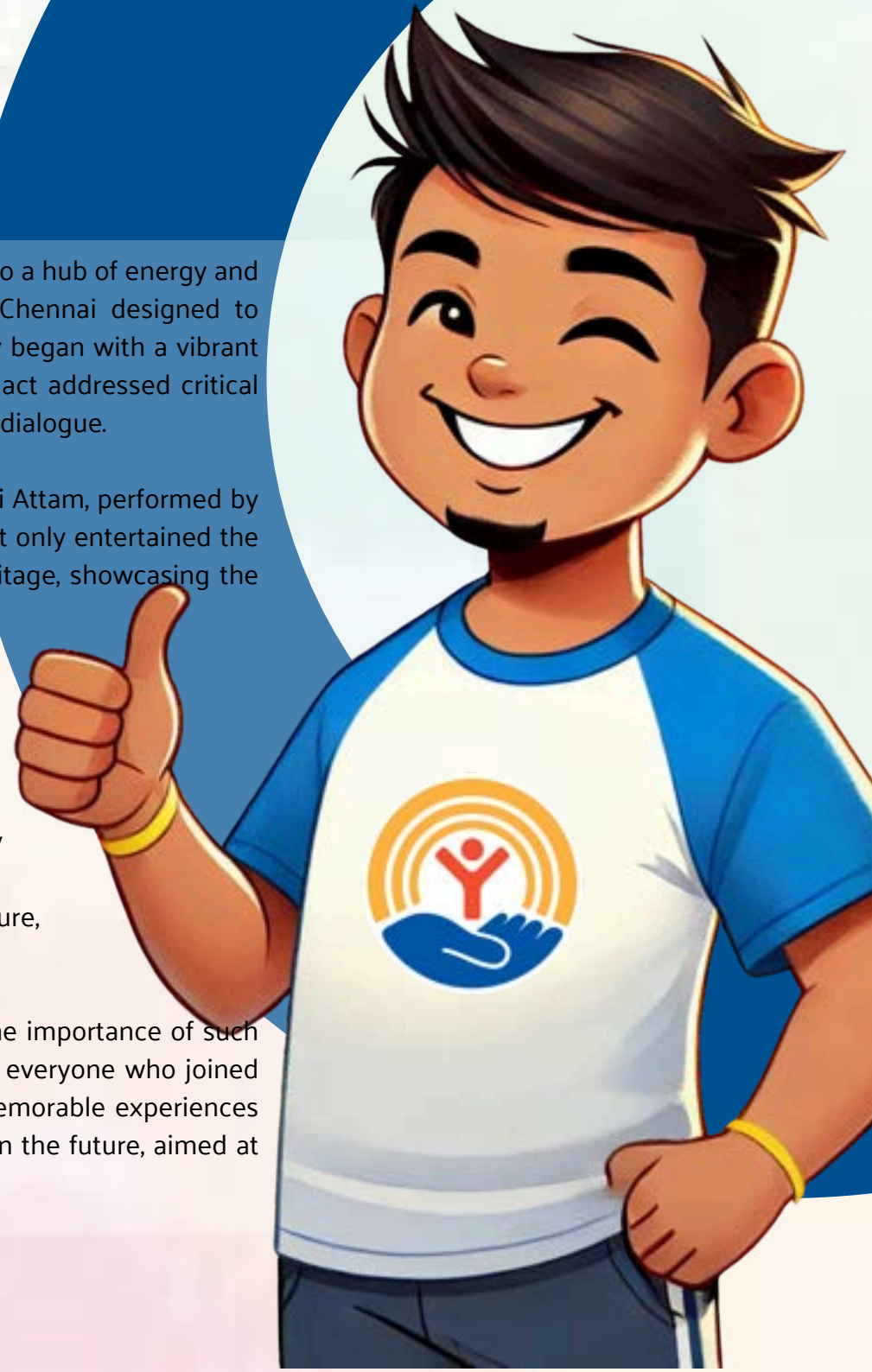
## UWC OUT-REACH

On Saturday, December 21, 2024, Anna Nagar Tower Park transformed into a hub of energy and togetherness with UWC On-Ground, an initiative by United Way of Chennai designed to strengthen community bonds through meaningful engagement. The day began with a vibrant street theater performance by social work students, whose compelling act addressed critical social issues and encouraged the audience to reflect and engage in open dialogue.

Following this, the park resonated with the beats of Oyil Attam and Parai Attam, performed by Master of Social Work students. These traditional Tamil folk art forms not only entertained the crowd but also served as a reminder of the richness of our cultural heritage, showcasing the role of art in uniting communities.

A special highlight of the day was the painting competition for children, where young participants eagerly put their imagination onto paper. Their colorful and creative expressions added a lively and heartwarming dimension to the event, drawing smiles and appreciation from all who attended. Beyond the performances and activities, what truly stood out was the atmosphere of connection—families, students, and community members coming together in a shared space, celebrating culture, creativity, and social awareness.

The enthusiastic participation and overwhelming response reaffirmed the importance of such initiatives, and United Way of Chennai extends its heartfelt gratitude to everyone who joined hands to make the day a success. UWC On-Ground not only created memorable experiences but also set the foundation for more such community-driven programs in the future, aimed at nurturing dialogue, inclusivity, and collective growth.





## PARTNERS SPEAK

I am delighted to share my experience of the World Environment Month celebrations organized by United Way Chennai. We had an Awareness Session on E-Waste along with a Collection Drive, and I must say it was executed seamlessly. The UWC team's dedication and enthusiasm made the event impactful and engaging. The awareness sessions were highly appreciated by the participants, and the collection drive received an encouraging response, all thanks to the team's excellent planning and outreach efforts. I truly value their commitment to environmental sustainability and their efforts in driving positive change. It was an absolute pleasure collaborating with the UWC team, and I look forward to many more such initiatives together

**Senthil Kumar Ramadass, Microsoft**



We are delighted to share our appreciation for United Way Chennai and their exceptional efforts in organizing volunteering events throughout the year. Each activity has been thoughtfully designed and seamlessly executed, creating meaningful experiences for our employees while contributing to the community in impactful ways. From awareness drives and environmental initiatives to hands-on activities like school renovations and painting sessions, every event reflected the team's commitment, energy, and attention to detail. Even under challenging conditions, the UWC team has consistently ensured smooth execution, keeping volunteers engaged and motivated. Our employees have always returned with a sense of fulfillment and pride, which speaks volumes about the way UWC curates and manages these opportunities. Their dedication to creating lasting impact, while making volunteering enjoyable and purposeful, is truly commendable. We value this partnership and look forward to continuing our collaboration with UWC in driving positive change together.

**Jibby Mathew, Lead - CSR  
Ford Motor Pvt. Ltd**

On behalf of Applus IDIADA, we extend our heartfelt appreciation to United Way Chennai for the successful execution of the Anganwadi Refurbishment and Upliftment Program. The team's dedication and commitment have truly made a positive impact on the community, and we are proud to have partnered on this meaningful initiative. We are especially grateful for the efforts of the Anganwadi teachers, and the local community, whose support and involvement added great value to the project. It was inspiring to witness the enthusiastic participation during the inauguration and heartening to hear the positive response from the community. We also look forward to seeing the project updates on social media and sharing in the journey of impact. This partnership is deeply valued, and we are excited about collaborating on future initiatives that create lasting social change across India.

**Dr. Abhineet Kr Jha, PhD, DBA, Regional Head  
Sustainability, Applus IDIADA**



## NOTES FROM THE TEAM

I have been with United Way of Chennai (UWC) for the past 2.5 years, and this journey has been truly life-changing. Coming from a civil engineering background, I once wondered how my skills would align with social service—but today, my perspective has completely transformed.

My very first project, the Birudur Housing Project, gave me an unforgettable sense of fulfillment as we handed over homes to families in need. Since then, I have been part of several impactful initiatives—renovating schools and Anganwadi centres, supporting health projects, developing parks and ponds, and building safe homes for families without proper shelter.

These experiences have given me the privilege of directly impacting lives while channeling my engineering knowledge into meaningful social change. None of this would have been possible without the constant support of my incredible team. I am deeply grateful to UWC for giving me a purpose beyond just a profession, and I am proud to be part of this journey.

**M Mani, Manager  
Infrastructure , UWC**



The first word that comes to mind when I think of my journey at United Way of Chennai is learning. One of my most memorable experiences was moving from the programs team to corporate relations, a shift that challenged me to step out of my comfort zone. From understanding community needs and coordinating projects, I suddenly found myself engaging with corporate leaders, pitching ideas, and building partnerships.

I still remember my first corporate meeting, where I was nervous about presenting a proposal. But I soon realized that my strength lay in the real stories I carried from the field, the voices of children in classrooms, the resilience of women in livelihood programs, and the urgency of disaster response. These stories helped me build trust and create meaningful Partnerships & Collaborations.

The kind of growth at UWC is immense. Beyond local experiences, the chance to connect with United Way Worldwide chapters, exchange ideas, and align with them has been invaluable. This journey taught me that every challenge is an opportunity to learn, adapt, and find confidence in my own voice.

**Abhinaya Ravee Shankar, Associate -  
Partnerships, UWC**



# FINANCIAL

**UNITED WAY OF CHENNAI**  
**BALANCE SHEET AS AT 31 March 2025**  
*(All amounts are in Indian Rupees unless otherwise stated)*

| Liabilities                | Sch | 2024-25            | 2023-24            | Assets  | Sch | 2024-25            | 2023-24            |
|----------------------------|-----|--------------------|--------------------|---|-----|--------------------|--------------------|
|                            |     | Rs.                | Rs.                |   |     | Rs.                | Rs.                |
| <b>Capital Fund</b>        |     |                    |                    |   |     |                    |                    |
| General Capital fund       | 1   | 1,11,79,239        | 2,30,68,306        | <b>Non-current assets</b>                           |     |                    |                    |
|                            |     |                    |                    | Property, Plant and Equipment and Intangible assets | 5   | 7,96,303           | 11,90,587          |
|                            |     |                    |                    | Long Term Loans & Advances                          | 6   | 12,15,000          | 24,52,500          |
|                            |     |                    |                    | Other non-current assets                            | 7   | 3,50,000           | 3,50,000           |
| <b>Current liabilities</b> |     |                    |                    |   |     |                    |                    |
| Trade payables             | 2   | 46,90,016          | 5,12,601           | <b>Current assets</b>                               |     |                    |                    |
| Short-term provisions      | 3   | 16,42,427          | 1,47,082           | Trade receivables                                   | 8   | 63,59,790          | 73,39,722          |
| Other current liabilities  | 4   | 4,10,013           | 4,73,601           | Short Term Loans and Advances                       | 9   | 77,37,309          | 4,86,793           |
|                            |     |                    |                    | Cash and bank balances                              | 10  | 14,58,988          | 1,23,63,574        |
|                            |     |                    |                    | Other current assets                                | 11  | 4,325              | 10,414             |
| <b>Total</b>               |     | <b>1,79,21,715</b> | <b>2,42,01,590</b> | <b>Total</b>  |     | <b>1,79,21,715</b> | <b>2,42,01,590</b> |

The accompanying notes are an integral part of the Financial Statements  
As per our report of even date attached

For United Way of Chennai  
**For SMAYA & ASSOCIATES,**  
Chartered Accountants  
Firm Regn No: 0180095

Mahalingam Sethuraman  
Chairman

Pranod Kumar  
Treasurer

T.Ajay  
Chief Executive Officer

Yashwanth Anand Pesala  
Partner  
Membership No: 243369  
UDIN: 252433698H0QV1921

Place: Chennai  
Date: 30.09.2025

**UNITED WAY OF CHENNAI**  
**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 March 2025**  
*(All amounts are in Indian Rupees unless otherwise stated)*

| EXPENDITURE                              | For the year ended  | For the year ended  | INCOME                                   | For the year ended  | For the year ended  |
|--|---------------------|---------------------|--|---------------------|---------------------|
|  | 31st March 2025     | 31st March 2024     |  | 31st March 2025     | 31st March 2024     |
|  | Rs.                 | Rs.                 |  | Rs.                 | Rs.                 |
| To Expenditure on Charitable Activities  | 12,29,46,143        | 20,29,20,427        | By Grants or donations received          | 12,83,75,186        | 21,74,85,732        |
|  |                     |                     | Other revenue from operations            | 75,00,000           | 1,03,00,000         |
| <b>ADMINISTRATIVE EXPENSES</b>           |                     |                     | <b>Other Income</b>                      |                     |                     |
| Project Implementation cost              | 28,22,135           | 28,98,015           | Interest income                          | 3,27,197            | 13,97,220           |
| Employee Benefits Expenses               | 1,61,42,457         | 1,63,00,989         | Membership fees                          | 22,000              | 22,000              |
| Depreciation and amortization expenses   | 4,83,704            | 5,62,381            | Miscellaneous non-operating income       | 1,90,685            | 39,371              |
| Bank charges                             | 14,349              | 6,340               | <b>Excess of Expenditure over income</b> | <b>1,18,89,047</b>  |                     |
| Legal and professional charges           | 1,85,550            | 1,18,000            |  |                     |                     |
| Consultancy charges                      | 17,05,663           | 9,12,163            |  |                     |                     |
| Rent                                     | 18,83,766           | 19,28,887           |  |                     |                     |
| Other Administrative Expenses            | 21,20,348           | 19,39,835           |  |                     |                     |
| <b>Excess of Income over Expenditure</b> |                     | <b>16,57,286</b>    |  |                     |                     |
| <b>TOTAL</b>                             | <b>14,83,04,115</b> | <b>22,92,44,323</b> | <b>TOTAL</b>                             | <b>14,83,04,115</b> | <b>22,92,44,323</b> |

The accompanying notes are an integral part of the Financial Statements  
As per our report of even date attached

For United Way of Chennai  
**For SMAYA & ASSOCIATES,**  
Chartered Accountants  
Firm Regn No: 0180095

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Chairman

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Partner  
Membership No: 243369  
UDIN: 252433698H0QV1921

Chennai  
Date: 30.09.2025

# PARTNERS



HYUNDAI





## BECOME A **CSR PARTNER**

Contact us at [partnerships@unitedwaychennai.org](mailto:partnerships@unitedwaychennai.org)

## **VOLUNTEER** WITH US

Contact us at [volunteers@unitedwaychennai.org](mailto:volunteers@unitedwaychennai.org)

## **DONATE**



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