**United Way Of Chennai** 

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## **United Way of Chennai**

## **Equity Declaration**

## United Way of Chennai's commitment to Equity

We unequivocally denounce all forms of discrimination — ethnic, caste, religion, social and economic as they undermine the well-being and vitality of our society.

United Way of Chennai expressly opposes discrimination in any form within the organization as well as outside. At an internal level, we ensure equal opportunities for all the team members.

As a social impact organization, we amplify the many voices that are left behind in our society. We work towards ensuring access to education, healthcare, and livelihood opportunities for those who are from vulnerable communities and suffer discrimination. We are committed to creating more equitable communities — by reaching out to remote and underserved areas, marginalized population through our different interventions. United Way of Chennai tries its best to lead the way forward and help the marginalized and vulnerable sections of our society by ensuring access to conditions and opportunities that make their lives better and free from discrimination of any kind. Special emphasis is given to the inclusion of those marginalized by gender, race, language, religion, ethnicity, indigeneity, disability, sexual orientation, health status, geographical location, socio-economic status, among others. We work with them collaboratively, address the issues using a participatory approach and create opportunities to engage with them through a bottom-up approach.

United Way of Chennai

**Board Chairman**